



# Walker County, Georgia Emergency Services



## Firefighter/ EMT -I

### JOB SUMMARY DESCRIPTION

This is entry level, manual and technical position in fire suppression, prevention, rescue, communications, and emergency medical services involving duties and responsibilities of an emergency and hazardous nature on a rotating shift basis which may require the highest level of sustained exertion and agility. Work involves exposure to extreme heat, cold, dirt, low visibility and confined spaces, extreme heights, swift and standing water, disease, death in many forms and other unpleasant conditions.

Firefighters assigned to fire suppression duties will respond to fire alarms and other emergency or service calls. Employee will lift, carry, drag, lay and connect hose lines and appliances, hold nozzles and direct water streams, utilize fire extinguishers, bars, hooks, rope lines, ladders and other emergency equipment as necessary.

Firefighters will be assigned to Emergency Medical Services duties and will respond to emergency incidents with rescue and fire companies. Employee will lift, carry, transfer persons to ambulances and otherwise provide efficient and immediate care to the ill or injured at the scene of an incident and during transport.

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### APPLICATION

The first step of the employment process is the application procedure. Applications will only be accepted during periods of open enrollment.

Applicants **MUST** submit all of the following documents with their completed application:

- A photocopy of your birth certificate, your military discharge (form DD-214) or a baptismal certificate is an acceptable substitute
- Completed Investigative Questionnaire;
- Photocopy of your High School diploma (a photocopy of an equivalency certificate recognized by the State of Georgia, college diploma, or college transcript is acceptable).
- Resume (to include information pertinent to this position).

If you currently possess any certifications, licenses, letters of reference or are currently a volunteer or career firefighter, please make sure to provide verification of that information as an attachment to your application in hard copy format. If you have college credits, but have not obtained your degree, please indicate the number of credits on your application.

**YOUR APPLICATION MUST BE RETURNED TO THE ADMINISTRATIVE OFFICE BY THE CLOSE OF BUSINESS ON: process open until all vacancies are filled.**

### Walker County Emergency Services

107 Alex Drive

Chickamauga, Georgia 30707

Applicants possessing the minimum qualifications will be scheduled to participate in a **written examination** once the test date is determined. The written examination is a civil service test. Most bookstores carry study guides for this kind of testing. Scheduling letters with times and details will be sent out in advance of the test. Individuals who pass the written exam will be subject to:

- The Physical Ability Test
  - Oral Interview
  - Background Investigation (including electronic fingerprinting at the applicant's expense)
  - Drug Testing
  - Medical Examination (provided by Walker County Emergency Services)
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## **PHYSICAL ABILITY TEST**

If you pass the written entrance exam, you will be given task specific orientation and testing information. This will include hands on orientation to the test equipment. Additional information on the Physical Ability Test will be provided after the written exam as well as an informational session offered by the Department.

**→ IT IS STRONGLY ADVISED TO BEGIN PHYSICAL CONDITIONING NOW, INCLUDING PUSHUPS, SIT-UPS, PULL-UPS, AND RUNNING A TIMED MILE AND A HALF.**

In an effort to help you prepare for the Physical Ability Test, there is an **informational session** offered one week prior to the actual test. Attendance and participation in this informational session is strictly voluntary. However, approximately 85% of individuals who attend the informational session successfully complete the Physical Ability Test on test day. The Physical Ability Test informational session is available only to applicants who has successfully completed the Written Examination.

The Physical Ability Test must be completed within specified requirements prior to position appointment. It consists of twelve (12) stations designed to demonstrate the candidate's physical ability to effectively function as a firefighter. The stations are, in order:

- Ladder climb,
- Hose carry,
- Forcible entry,
- Rest period (1 minute),
- Attack line operation,
- Rescue drag
- Search,
- Rest period (1 minute),
- Hose drag,
- Ladder carry,
- Equipment carry,
- Rest period (1 minute).

## BENEFITS SUMMARY

### *Retirement*

Excellent retirement benefits with 401k.

### *Annual Raises*

Merit raises based on employee performance.

### *Comprehensive Training*

Inter-departmental training that allows you to receive national certifications.

### *Paid Holidays, Vacation, Sick & Military Leave*

Employees receive 13 days per year and your position is held for the duration of any involuntary activation.

### *On-the-Job Fitness Training*

Fitness training is conducted while on-duty. Personnel are also provided free gym membership at Jack Silberman's The Key to Fitness located in Fieldstone Village (Rock Spring).

### *Insurance*

Single and Family plans are available for Health, Life, Dental, Vision and Disability at competitive rates.

### *Deferred Compensation*

#### *(457) Savings Plan*

Employee friendly savings plans that can be drafted from your paycheck.

### *Employee Assistance Plan & Critical Incident Stress Management Program*

### *Uniforms/Equipment Provided*

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## SCHEDULE FOR HIRE-IN PROCESS

<b><u>Item</u></b>	<b><u>Date/ Time</u></b>	<b><u>Location</u></b>
Application Period	<i>August 23, 2010</i> <i>Must be received by the close of business</i>	WCES Headquarters
Physical Ability Test <i>Informational Session</i>	<i>August 26, 2010</i> <i>0900 hours</i>	WCES Headquarters
Physical Ability Test	<i>August 27, 2010</i> <i>Candidate report time will be assigned</i>	WCES Headquarters
Written Exam	<i>August 27, 2010</i> <i>Candidate report time will be assigned</i>	WCES Headquarters
Oral Interview	Candidates who successfully complete the physical ability testing and the written exam will move forward to the oral interview. Dates and times to be determined.	

***\*Notice of each testing phase will be provided. However, it is ultimately the responsibility of the candidate to ensure he/she has received this information.***