RESOLUTION R-006-17

RESOLUTION REDUCING OF COUNTY PERSONNEL COSTS

- WHEREAS, the Sole Commissioner of Walker County is the county governing authority for Walker County, Georgia;
- WHEREAS, O.C.G.A. § 36-81-3 requires county governing authorities to adopt and operate under an annual balanced budget;
- WHEREAS, achieving and maintaining a balance budget in the 2017 fiscal year require continued efforts to reduce county spending;
- WHEREAS, the Sole Commissioner deems the reduction of county personnel costs to be a necessary step in maintaining a balanced county budget in the 2017 fiscal year; and
- WHEREAS, a review of the medical, dental, and vision insurance benefit plans (jointly hereafter "health plans") has shown that a reduction of county personnel costs can be obtained by clarifying the eligibility requirements for such health insurance plans.
- NOW, THEREFORE BE IT RESOLVED that only those employees (and their dependents) who are current full time employees of Walker County shall be eligible to receive health and dental plan benefits from Walker County, unless such coverage is otherwise required by law or is provided by express written agreement with Walker County; and
- BE IT FURTHER RESOLVED that Walker County's payments of costs for the health & dental benefit coverage for those individuals (and their dependents) who are not full time employees shall be terminated as of April 1, 2017, unless otherwise required by law or by express agreement with Walker County.

SO RESOLVED AND ADOPTED this 23 day of February, 2017.

TTEST.

REBECCA WOODEN, County Clerk

WALKER COUNTY, GEORGIA

SHANNON WHITFIELD, Commissioner